

**SIDEBAR AGREEMENT
BETWEEN THE
SPARTA BOARD OF EDUCATION
AND THE
SPARTA EDUCATION ASSOCIATION**

WHEREAS, the Sparta Board of Education ("Board") and the Sparta Education Association ("Association") are parties to a collective negotiations agreement ("Agreement") in effect for the period July 1, 2021 through June 30, 2025; and

WHEREAS, Article II(C) of the Agreement states that it can only be modified by an instrument in writing duly executed by both parties; and

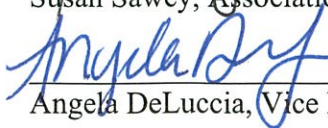
WHEREAS, the Board and the Association wish to amend Part D, Article X of the Agreement (Assistant Salary) to incorporate the position of Job Coach within the scope of positions contemplated for extra pay in order to address the needs of the District's students and staff;

NOW, THEREFORE, the Board and the Association agree as follows:

1. Part D, Article X of the Agreement, entitled "Salary," shall be modified to add a new paragraph C under "Additional Provisions" as follows:
 - C. A paraprofessional appointed to serve in the position of "Job Coach" shall be compensated at the starting rate of \$21.72 per hour for work performed in that position.
2. All other terms and conditions of the Agreement shall remain unchanged.
3. This Sidebar shall remain in full force and effect throughout the life of the existing Agreement and until a successor Agreement is reached by the Board and the Association, at which time the modifications set forth herein shall be continued and made part of the successor Agreement as if originally negotiated therein, subject to any additional modifications that may be mutually agreed to during the negotiation period
4. This Sidebar is subject to the approval of the Board and Association prior to becoming effective.

FOR THE SEA:

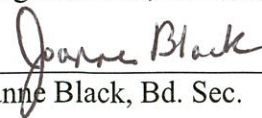

Susan Sawey, Association President


Angela DeLuccia, Vice President

DATED: 12/15/22

FOR THE BOARD:


Craig Palleschi, President


Joanne Black, Bd. Sec.

DATED: 12/15/22